

# LEADING ACROSS GENERATIONS WORKSHOP

As a people leader do you need help to connect your multi-generational team or get the best from them?

## Course overview

Leading Across Generations is a three-hour workshop (online or face-to-face) for people leaders to support them in leading across the different generations in the workplace. In this workshop, participants will learn some practical tools, tactics, and tips on how to best support and provide leadership to the different generations in their team.

## What you'll learn:

01

Why leaders need to adapt their style according to generation

02

Gen Z and how they are different

03

What do I need to do differently as a leader and why, including how to grow "Generational Intelligence"

04

Practical tools to create a work environment and team culture that Gen Z (and all employees) will thrive in.

This course can also be tailored to meet specific organisational needs - have a chat with Tania to discuss options.



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## Course facilitators



TANIA GOUGH

Tania is the Co-Founder and Director of Savvy Up Limited. Tania has held a range of human resource management and consultancy roles in the New Zealand public and private sectors in the last twenty years. She has extensive experience working with organizational teams facilitating goal setting, problem solving and team development. She also regularly facilitates the Outward Bound Professional Leadership programme.



PETER DE BOER

After a career leading and managing teams in both corporates and SMEs, in the UK, Australia and NZ, Peter (PdB) can draw upon a diverse range of experience to meaningfully help individuals and teams to unlock their potential through coaching, mentoring and advisory work. Essentially he helps people "be better tomorrow than they believe possible today". Peter is particularly interested in helping businesses build their management capability, believing that by improving the relationships between manager and team member, engagement, productivity and simple "happiness at work" metrics can be significantly improved.

[www.savvyup.co.nz](http://www.savvyup.co.nz)